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PLEASE REPLY TO:

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DELIVERING BUSINESS SOLUTIONS

Equal Opportunities in Employment

Kammac plc is committed to ensuring equality of opportunity in employment for everybody. We take action to avoid discrimination and take positive steps to redress the imbalance in the workforce profile. Job applicants are considered only on their ability to do the job for which they are applying.

Kammac plc's Equal Opportunities in Employment Policy Statement:

Kammac plc will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependants, religion, trade union activity and age.

It is the intention of Kammac plc that its workforce, at all levels, should reflect the skills required for its various business activities.

To achieve this, Kammac plc will take active and positive steps to employ from within the wider community reflecting core skills as required.

Job Applicants:

All applicants will be treated equally and fairly throughout the recruitment and selection process and we will make every effort to ensure you are dealt with by the following standards.

- We will try to take account of any particular needs you advise us of in relation to the recruitment and selection process, such as providing information in Braille or on tape, and ensuring a suitable interview venue.
- All decisions will be made in line with Kammac plc's Equal Opportunities in Employment Policy, and will be made on merit – in line with the job and skill requirements set for the vacancy.

Signed

Title: Managing Director

Date: 01/02/2017



REGISTERED OFFICE:
KAMMAC plc, BLUEBELL HOUSE, BRIAN JOHNSON WAY, PRESTON,
PR2 5PE.
REGISTRATION NUMBER: 2255591



ALL GOODS CARRIED SUBJECT TO R.H.A 2009 CONDITIONS OF CARRIAGE. ALL GOODS STORED SUBJECT TO U.K.W.A 2014 CONDITIONS.

www.kammac.com www.kegandcask.net