



HEAD OFFICE:  
GLADDEN PLACE  
GILLBRANDS INDUSTRIAL  
ESTATE  
SKELMERSDALE  
LANCASHIRE, WN8 9SY  
TEL: 01695 727272  
FAX: 01695 720854  
e-mail: [info@kamac.com](mailto:info@kamac.com)

MOORGATE POINT  
MOORGATE ROAD  
KNOWSLEY  
MERSEYSIDE  
L337XW  
TEL: 01695 727272  
FAX: 01695 720854  
e-mail: [info@kamac.com](mailto:info@kamac.com)

BREWERY SUPPORT SERVICES  
IMEX BUSINESS PARK  
SHOBNALL ROAD  
BURTON UPON TRENT  
STAFFORDSHIRE, DE14 2AU  
TEL: 01695 727272  
FAX: 01695 720854  
e-mail: [brewery.support@kamac.com](mailto:brewery.support@kamac.com)

MOLSON COORS BREWERY  
HAWKINS LANE  
BURTON UPON TRENT  
STAFFS,  
DE14 1PT  
TEL: 01283 842156  
FAX: 01283 842163  
Email: [burton@kamac.com](mailto:burton@kamac.com)

PLEASE REPLY TO:

PLEASE REPLY TO:

PLEASE REPLY TO:

PLEASE REPLY TO:

## DELIVERING BUSINESS SOLUTIONS

### Our 2017 Gender Pay Report.

We are passionate about fairness, equality and inclusion and are committed to ensuring that any gender pay gap is reduced.

As of our Snapshot date 05 April 2017, our Female Pay is 17.9% Higher than Male pay based on a Mean average.

Fixed pay has been ranked highest to lowest and split into four equally sized groups (quartiles). The table below shows the distribution of Male and Female colleagues across four equally sized quartiles

	Male	Female
Lower Quartile	83.67%	16.33%
Lower Middle Quartile	80.00%	20.00%
Upper Middle Quartile	83.67%	16.33%
Upper Quartile	82.00%	18.00%

I confirm that the data reported is accurate

Paul Kamel  
Managing Director



REGISTERED OFFICE:  
KAMMAC plc, BLUEBELL HOUSE, BRIAN JOHNSON WAY, PRESTON,  
PR2 5PE.  
REGISTRATION NUMBER: 2255591



ALL GOODS CARRIED SUBJECT TO R.H.A 2009 CONDITIONS OF CARRIAGE. ALL GOODS STORED SUBJECT TO U.K.W.A 2006 CONDITIONS.

[www.kamac.com](http://www.kamac.com) [www.kegandcask.net](http://www.kegandcask.net)