

# ENVIRONMENTAL POLICY

The environmental policy covers activities on the sites at Skelmersdale, Knowsley, Wavertree, Trafford Park, Burton and Worksop, along with activities on 'client' sites around the UK & Ireland. This policy will be reviewed on an annual basis as part of our ongoing commitment to the environment.

## **Commitment:**

Kammac Ltd. is committed to protecting the environment. We will endeavour to continually improve our environmental performance and carry out all actions in line with requirements.

## **Aims:**

- We will ensure that we adhere to all relevant environmental legislation.
- We will install systems that enhance our practices promoting care for the environment.
- We will review this policy and communicate it internally and externally at appropriate intervals.
- We will aim for zero environmental accidents at each of our operating locations.

## **Objectives:**

- Comply with all developing national and international environmental regulations ensuring compliance.
- Manage activities in such a way as to reduce environmental impact to a practicable minimum.
- Commit ourselves to a continual improvement programme where economically feasible.
- Try and minimise the use of non-renewable raw materials where possible.
- Consider the environmental performance of suppliers and contractors.
- Encourage all process owners within the business to thrive towards zero land fill.
- Invest in recycling mechanisms in order to achieve point above.
- Identify and implement office waste recycling.
- Ensure that all fleet vehicles are fuel efficient and of the lowest carbon emission possible.
- Ensure that this policy is understood, implemented and maintained at all levels within the company.

**Emissions reduction targets** - In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

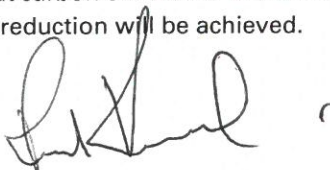
2022-2023: Implement energy efficiency projects identified through the Energy Savings Opportunities Scheme (ESOS) (5% reduction in emissions). Provision of Eco-Driver training to fleet drivers to reduce fleet emissions (10% reduction on fleet emissions)

2022-2024: Move into a BREAAAM rated sustainable building. To procure renewable green electricity supply. Continue to encourage vehicle changes to EVs (100% change to EV by 2023). Decommission all gas heating in warehouses. LED retrofit project to be completed at the Knowsley warehouse by 2024.

2025-2027: Consider operating 5% of the transport fleet on HVO (Hydrogenated Vegetable Oil) and 5-10% reduction year on year there after

We project that carbon emissions will decrease over the next five years to 8,353. This is a reduction of 20%. By 2032, 75% reduction will be achieved.

**Signature:**



**Title: Managing Director**

**Date: 03/10/2022**

HSMS 0101 – Environmental Policy  
Review date: 03/10/2022  
Next review date: 02/10/2023