

POLICY ON HEALTH AND SAFETY AT WORK

(In accordance with section 2. – (3) of the HSAW act 1974)

Principle

KAMMAC Ltd regards the promotion and management of health and safety at work as paramount. This Health and Safety Policy with associated procedures has been developed to ensure consistency in the control and management of health and safety at work. The Groups approach to successful management of health and safety at work is based upon five key principles, namely, a suitable and sufficient policy, organisation, planning & implementation, measuring performance and reviewing performance. These principles are contained in HS(G) 65 'Successful Health & Safety Management' and it is the Company's policy to adopt these principles in a practical manner to ensure that legal and moral obligations are met.

It is also important to provide goods and services within an environmentally sound framework. Systems are in place to protect our customers and others by ensuring that the environmental impact from the Groups operations is in accordance with Government policy and objectives and recommended advice of the Environment Agency. The company also acknowledges that its employees have a duty to co-operate with the company in its efforts to implement the general principles of this policy.

General Statement of Policy is:

- To provide Adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.

Signature:

A handwritten signature in black ink, appearing to be 'J. A. L.', written over a horizontal line.

Title: Managing Director

Date: 03/10/2022