

HEALTH AND SAFETY POLICY

1. HEALTH AND SAFETY POLICY STATEMENT

Principle

KAMMAC accepts its responsibilities under the Health and Safety at Work etc. Act 1974 and regards the promotion and management of health and safety as paramount for our employees, visitors and others who may be affected by our activities.

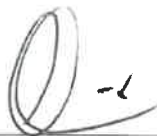
KAMMAC recognises that the effective management of health and safety is an integral part of our overall business performance and should be an integral everyday part of our employees' activities. We expect therefore, that all our employees and any others who visit a KAMMAC site to share this commitment of health and safety, by the exercise of personal responsibility in complying with all company policies and procedures and to understand that they too, have both legal and moral obligations to themselves and to others who may be affected by their omissions.

KAMMAC's approach to successful management of health and safety at work is based upon five key principles, namely, a suitable and sufficient policy, organisation, planning & implementation, measuring performance and reviewing performance. These principles are contained in HS(G) 65 'Successful Health & Safety Management' as part of the Plan, Do, Check, Act (PDCA) approach and it is the Company's policy to adopt these principles in a practical manner to ensure that legal and moral obligations are met.

General statement of policy

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To provide safe access and egress to all workspaces.
- To ensure safe handling and use of substances.
- To provide information, instruction, and supervision for employees.
- To ensure all employees are competent to do their tasks and to give them adequate training.
- To prevent accidents / incidents and cases of work-related ill health and disease.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.

Signed _____

A handwritten signature in black ink, appearing to read 'Ged Carabini', is written over a horizontal line.

Ged Carabini

Chief Operating Officer

08/11/2023